



Psychiatric Disability and the ADA Resources for Additional Information

Equal Employment Opportunity Commission Documents/Guidance:

- Enforcement Guidance on the Americans with Disabilities Act and Psychiatric Disabilities <http://www.eeoc.gov/policy/docs/psych.html>
- Enforcement Guidance: Pre-employment Disability-Related Questions and Reasonable Accommodations <http://www.eeoc.gov/policy/docs/preemp.html>
- Enforcement Guidance: Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act <http://www.eeoc.gov/policy/docs/accommodation.html>

Job Accommodation Network Documents/Guidance:

- Accommodation and Compliance Series: Employees with Psychiatric Disabilities <http://www.jan.wvu.edu/media/Psychiatric.html>
- Accommodation Ideas for Psychiatric Impairments <http://www.jan.wvu.edu/media/psyc.htm>

Center for Psychiatric Rehabilitation, Boston University

- Reasonable Accommodations for People with Psychiatric Disabilities: An On-Line Resource for Employers and Educators <http://www.bu.edu/cpr/reasaccom/index.html>

Cornell University, ILR School, Employment and Disability Institute

- Reasonable Accommodation Series: Employing and Accommodating Workers with Psychiatric Disabilities http://www.ilr.cornell.edu/edi/hr_tips/article_1.cfm?b_id=19
- Management and HR Practice: Reasonable Accommodation Under the ADA http://www.ilr.cornell.edu/edi/hr_tips/article_1.cfm?b_id=20

DBTAC-Great Lakes ADA Center Legal Brief Series (For copies-email gldbtac@uic.edu)

- Leave as a Reasonable Accommodation
- Disability Inquiries and Medical Exams
- Reassignment as a Reasonable Accommodation
- ADA Restoration Act of 2007
- Reasonable Accommodation and Mental Disabilities