

EEOC Enforcement Guidance Documents/Fact Sheets

www.eeoc.gov/policy/guidance.html

- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act *Date issued Updated October 2002*
- EEOC Enforcement Guidance on the Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Questions and Answers: Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act (ADA) *Date issued 7/26/00*
- Questions and Answers: Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees under the Americans with Disabilities Act (ADA) *Date Issued 7/26/00*
- A Technical Assistance Manual on the Employment Provisions (Title I) of the Americans with Disabilities Act (only available from EEOC Distribution Site 800-669-3362) *Date issued 7/26/91*
- Enforcement Guidance: Compensatory and Punitive Damages Available under § 102 of the Civil Rights Act of 1991 *Date issued 7/14/92*
- EEOC Interim Enforcement Guidance on the Application of the ADA to Disability-Based Provisions of Employer-Provided Health Insurance *Date issued 6/8/93*
- EEOC Enforcement Guidance: Preemployment Disability-Related Inquiries and Medical Examination Under the Americans with Disabilities Act of 1990 *Date issued 10/10/95*
- EEOC Guidance Regarding Definition of the Term Disability Under the Americans with Disabilities Act *Date issued 3/14/95 Reissued with Errata statement regarding 1999 Supreme Court Decisions 3/00*
- EEOC Questions & Answers about Disability Related Service Retirement Plans *Date issued 5/11/95*
- EEOC Enforcement Guidance: Workers Compensation and the ADA *Date issued 9/3/96*
- EEOC Enforcement Guidance on the Effect of Representations made in Applications for Disability Benefits on the Determination of Whether a person is a “Qualified Individual with a Disability” Under the ADA *Date issued 2/12/97*
- EEOC Policy Guidance Concerning the application of the ADA to Persons with Psychiatric Disabilities *Date issued 4/11/97*
- EEOC Enforcement Guidance on Enforcement Guidance on Non-Waivable Employee Rights under Equal Employment Opportunity Commission (EEOC) Enforced Statutes *Date issued 4/11/97*
- Enforcement Guidance on Equal Employment Opportunity Commission & Walters v. Metropolitan Educational Enterprises, Inc., 117 S.Ct. 660 (1997) (Guidance addresses how number of employees are determined) *Date issued 5/2/97*

- Policy Statement on Mandatory Binding Arbitration of Employment Discrimination Disputes as a Condition of Employment *Date issued 7/10/97*
- Enforcement Guidance on Application of EEO Laws to Contingent Workers Placed by Temporary Employment Agencies and Other Staffing Firms *Date issued 12/8/97*
- Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors *Date issued 6/21/99*
- Instructions for Field Offices: Analyzing ADA Charges After Supreme Court Decisions Addressing “Disability” and “Qualified” *Date Posted 1/2000*

BOOKLETS/FACT SHEETS

- ✓ Facts About the Americans with Disabilities Act (<http://www.eeoc.gov/facts/fs-ada.html>)
- ✓ The ADA: Your Responsibilities as an Employer (<http://www.eeoc.gov/facts/ada17.html>)
- ✓ The ADA: Your Employment Rights as an Individual with a Disability (<http://www.eeoc.gov/facts/ada18.html>)
- ✓ ADA Primer For Business (<http://www.eeoc.gov/ada/adahandbook.html>)
- ✓ Job Applicants and the ADA (<http://www.eeoc.gov/facts/jobapplicant.html>)
- ✓ Work At Home/Telework as a Reasonable Accommodation (www.eeoc.gov/facts/telework.html)
- ✓ Job Applicants and the Americans with Disabilities Act (www.eeoc.gov/facts/jobapplicant.html)
- ✓ Questions and Answers about Diabetes in the Workplace and the Americans with Disabilities Act (ADA) (www.eeoc.gov/facts/diabetes.html)
- ✓ Questions and Answers about Epilepsy in the Workplace and the Americans with Disabilities Act (ADA) (<http://www.eeoc.gov/facts/epilepsy.html>)
- ✓ Questions and Answers about Persons with Intellectual Disabilities in the Workplace and the Americans with Disabilities Act (ADA) (http://www.eeoc.gov/facts/intellectual_disabilities.html)
- ✓ How to Comply with the Americans with Disabilities Act: A Guide for Restaurants and Other Food Service Employers (http://www.eeoc.gov/facts/restaurant_guide.html)
- ✓ Employers Questions and Answers About Cancer in the Workplace and the Americans with Disabilities Act (ADA) (<http://www.eeoc.gov/facts/cancer.html>)
- ✓ Questions and Answers about the Association Provision of the Americans with Disabilities Act (http://www.eeoc.gov/facts/association_ada.html)
- ✓ Reasonable Accommodations for Attorneys with Disabilities (<http://www.eeoc.gov/facts/accommodations-attorneys.html>)
- ✓ Questions and Answers about Deafness and Hearing Impairments in the Workplace and the Americans with Disabilities Act (<http://www.eeoc.gov/facts/deafness.html>)
- ✓ Questions and Answers about Health Care Workers and the Americans with Disabilities Act (http://www.eeoc.gov/facts/health_care_workers.html)
- ✓ Questions and Answers About Blindness and Vision Impairments in the Workplace and the Americans with Disabilities Act (<http://www.eeoc.gov/facts/blindness.html>)