EEOC Enforcement Guidance Documents/Fact Sheets
www.eeoc.gov/policy/guidance/html

- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act Date issued Updated October 2002
- EEOC Enforcement Guidance on the Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms Date issued 12/22/00
- Questions and Answers: Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms Date issued 12/22/00
- Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act (ADA) Date issued 7/26/00
- Questions and Answers: Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees under the Americans with Disabilities Act (ADA) Date Issued 7/26/00
- Interpretive Guidance on Title I of the Americans with Disabilities Act – Final Rule Date issued 6/8/00
- Questions and Answers On Amending The Interpretive Guidance On Title I Of The Americans With Disabilities Act Date Issued 6/08/00
- A Technical Assistance Manual on the Employment Provisions (Title I) of the Americans with Disabilities Act (only available from EEOC Distribution Site 800-669-3362) Date issued 7/26/91
- Enforcement Guidance: Compensatory and Punitive Damages Available under § 102 of the Civil Rights Act of 1991 Date issued 7/14/92
- EEOC Interim Enforcement Guidance on the Application of the ADA to Disability-Based Provisions of Employer-Provided Health Insurance Date issued 6/8/93
- EEOC Enforcement Guidance: Preemployment Disability-Related Inquiries and Medical Examination Under the Americans with Disabilities Act of 1990 Date issued 10/10/95
- EEOC Guidance Regarding Definition of the Term Disability Under the Americans with Disabilities Act Date issued 3/14/95 Reissued with Errata statement regarding 1999 Supreme Court Decisions 3/00
- EEOC Questions & Answers about Disability Related Service Retirement Plans Date issued 5/11/95
- EEOC Enforcement Guidance: Workers Compensation and the ADA Date issued 9/3/96
• EEOC Enforcement Guidance on the Effect of Representations made in Applications for Disability Benefits on the Determination of Whether a person is a “Qualified Individual with a Disability” Under the ADA Date issued 2/12/97

• EEOC Policy Guidance Concerning the application of the ADA to Persons with Psychiatric Disabilities Date issued 4/11/97


• Enforcement Guidance on Equal Employment Opportunity Commission & Walters v. Metropolitan Educational Enterprises, Inc., 117 S.Ct. 660 (1997) (Guidance addresses how number of employees are determined) Date issued 5/2/97

• Policy Statement on Mandatory Binding Arbitration of Employment Discrimination Disputes as a Condition of Employment Date issued 7/10/97

• Enforcement Guidance on Application of EEO Laws to Contingent Workers Placed by Temporary Employment Agencies and Other Staffing Firms Date issued 12/8/97

• Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors Date issued 6/21/99

• Instructions for Field Offices: Analyzing ADA Charges After Supreme Court Decisions Addressing “Disability” and “Qualified” Date Posted 1/2000

BOOKLETS/FACT SHEETS
www.eeoc.gov/publications.html

✔ Facts About the Americans with Disabilities Act
✔ The ADA: Questions and Answers
✔ The ADA: Your Responsibilities as an Employer
✔ The ADA: Your Employment Rights as an Individual with a Disability
✔ Work At Home/Telework as a Reasonable Accommodation
✔ Job Applicants and the Americans with Disabilities Act
✔ Questions and Answers about Diabetes in the Workplace and the Americans with Disabilities Act (ADA)
✔ Questions and Answers about Epilepsy in the Workplace and the Americans with Disabilities Act (ADA)
✔ Questions and Answers about Persons with Intellectual Disabilities in the Workplace and the Americans with Disabilities Act (ADA)
✔ How to Comply with the Americans with Disabilities Act: A Guide for Restaurants and Other Food Service Employers

A full copy of the documents noted above are available at no cost through the EEOC documents section at 1-800-669-3362 or can be obtained from the EEOC website at www.eeoc.gov under “Enforcement Guidance and Related Documents” (documents are listed by date of issues – not alphabetically) and “Publications”