

## **EEOC Enforcement Guidance Documents/Fact Sheets** **[www.eeoc.gov/policy/guidance/html](http://www.eeoc.gov/policy/guidance/html)**

- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act *Date issued Updated October 2002*
- EEOC Enforcement Guidance on the Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Questions and Answers: Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act (ADA) *Date issued 7/26/00*
- Questions and Answers: Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees under the Americans with Disabilities Act (ADA) *Date Issued 7/26/00*
- Interpretive Guidance on Title I of the Americans with Disabilities Act – Final Rule *Date issued 6/8/00*
- Questions and Answers On Amending The Interpretive Guidance On Title I Of The Americans With Disabilities Act *Date Issued 6/08/00*
- A Technical Assistance Manual on the Employment Provisions (Title I) of the Americans with Disabilities Act (only available from EEOC Distribution Site 800-669-3362) *Date issued 7/26/91*
- Enforcement Guidance: Compensatory and Punitive Damages Available under § 102 of the Civil Rights Act of 1991 *Date issued 7/14/92*
- EEOC Interim Enforcement Guidance on the Application of the ADA to Disability-Based Provisions of Employer-Provided Health Insurance *Date issued 6/8/93*
- EEOC Enforcement Guidance: Preemployment Disability-Related Inquiries and Medical Examination Under the Americans with Disabilities Act of 1990 *Date issued 10/10/95*
- EEOC Guidance Regarding Definition of the Term Disability Under the Americans with Disabilities Act *Date issued 3/14/95 Reissued with Errata statement regarding 1999 Supreme Court Decisions 3/00*
- EEOC Questions & Answers about Disability Related Service Retirement Plans *Date issued 5/11/95*
- EEOC Enforcement Guidance: Workers Compensation and the ADA *Date issued 9/3/96*

- EEOC Enforcement Guidance on the Effect of Representations made in Applications for Disability Benefits on the Determination of Whether a person is a “Qualified Individual with a Disability” Under the ADA *Date issued 2/12/97*
- EEOC Policy Guidance Concerning the application of the ADA to Persons with Psychiatric Disabilities *Date issued 4/11/97*
- EEOC Enforcement Guidance on Enforcement Guidance on Non-Waivable Employee Rights under Equal Employment Opportunity Commission (EEOC) Enforced Statutes *Date issued 4/11/97*
- Enforcement Guidance on Equal Employment Opportunity Commission & Walters v. Metropolitan Educational Enterprises, Inc., 117 S.Ct. 660 (1997) (Guidance addresses how number of employees are determined) *Date issued 5/2/97*
- Policy Statement on Mandatory Binding Arbitration of Employment Discrimination Disputes as a Condition of Employment *Date issued 7/10/97*
- Enforcement Guidance on Application of EEO Laws to Contingent Workers Placed by Temporary Employment Agencies and Other Staffing Firms *Date issued 12/8/97*
- Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors *Date issued 6/21/99*
- Instructions for Field Offices: Analyzing ADA Charges After Supreme Court Decisions Addressing “Disability” and “Qualified” *Date Posted 1/2000*

## **BOOKLETS/FACT SHEETS**

**[www.eeoc.gov/publications.html](http://www.eeoc.gov/publications.html)**

- ✓ Facts About the Americans with Disabilities Act
- ✓ Facts About Disability-Related Tax Provisions
- ✓ The ADA: Questions and Answers
- ✓ The ADA: Your Responsibilities as an Employer
- ✓ The ADA: Your Employment Rights as an Individual with a Disability
- ✓ Work At Home/Telework as a Reasonable Accommodation
- ✓ Job Applicants and the Americans with Disabilities Act
- ✓ Questions and Answers about Diabetes in the Workplace and the Americans with Disabilities Act (ADA)
- ✓ Questions and Answers about Epilepsy in the Workplace and the Americans with Disabilities Act (ADA)
- ✓ Questions and Answers about Persons with Intellectual Disabilities in the Workplace and the Americans with Disabilities Act (ADA)
- ✓ How to Comply with the Americans with Disabilities Act: A Guide for Restaurants and Other Food Service Employers

**A full copy of the documents noted above are available at no cost through the EEOC documents section at 1-800-669-3362 or can be obtained from the EEOC website at [www.eeoc.gov](http://www.eeoc.gov) under “Enforcement Guidance and Related Documents”(documents are listed by date of issues – not alphabetically) and “Publications”**